# Los Angeles Unified School District - Job Opportunity

**Job Posting Title**
Instructional Aide (Transitional Kindergarten) & (Restricted)

**Reference code**
JP22-192-NA3

**Minimum Salary**
$ 17.22 Hourly

**Maximum Salary**
$ 18.31 Hourly

**Application Open Date**
09/19/2022

**Application Close**
10/14/2022

**Information about LAUSD**

We are LAUSD. We are at the forefront of innovation in public schools, with the serious work of tailoring the learning environment to better serve our community. Here, you will have the opportunity to exercise your potential in the business of education.

We are technical professionals, skilled workers, support staff, executives, and community champions. We do our jobs with a sense of integrity, accountability, and pride in shaping the future.

Our contributions here impact our number one customers - the 600,000 plus K-12 students of LAUSD. With over 1,000 job titles to choose from, build your rewarding career here by joining nearly 30,000 employees, and achieve new levels of success in your career!

All employees must be fully COVID-19 vaccinated and must be able to provide verification of their vaccination status as part of the hiring and onboarding process prior to an official offer of employment to any District site; this includes current employees who are being promoted to a new job class.

**Department or School Site**

There are upcoming vacancies anticipated throughout the District. When submitting your application, please make sure to select the District Areas of interest in the “Desired Employment” section of the application.

These positions are budgeted up to 6 hours/day.

**Benefits**

Insurance: Paid premiums for your choice of several medical, dental, Visit us at www.lausdjobs.org
vision, and life insurance plans. Retirement: Membership in the California Public Employee Retirement System (CalPERS).
Vacation: Two weeks of paid vacation to start. Three weeks after five years of year-round paid service.
Paid Holidays: Up to 13 days.
NOTE: Positions in this job classification may be offered on a 9 month basis - salary and paid time off for 9 month positions will be adjusted accordingly.

Job Duties/Responsibilities

Please note that the duties for this position will be performed on-site and in-person.

Typical Duties include:
- Assists a teacher in the supervision and implementation of instructional support utilizing standardized procedures, as directed by the classroom teacher, that are aligned with the California Kindergarten Common Core State Standards for extended kindergarten students.
- Assists with comprehension of age-appropriate text so students are exposed to a variety of literature in different genre.
- Organizes and implements small group and/or individual activities according to a teacher’s lesson plan to reinforce and follow-up on learning activities.
- Assists in providing experiences to promote social-emotional skills and enforcing and monitoring positive behavior practices, safety rules, and appropriate standards of behavior.
- Assists in providing engaging activities to develop early math, science, and language skills and prompts critical thinking through questions aligned with the teacher’s lesson plan.
- Sets up a variety of culturally diverse instructional aids, displays and exhibits under the direction of a teacher and aligned with the teacher’s lesson plan.
- Assists teachers on curricular trips by helping students with concept development, physical needs, and the development of appropriate behavior.
- Monitors and reports student progress regarding performance and behavior. Assist students with developing appropriate toileting practices and assists students to clean up and change soiled clothing.
- Provides student-centered, differentiated tutoring under the supervision of the teacher for individual students and/or small groups in areas of physical, intellectual, emotional, social, and language development of children.
- Assists students in the operation of a variety of instructional aids, media, computer terminals and software programs, as necessary.
- Conducts daily health screening of children.
- Performs related duties as assigned.

Minimum Requirements

EDUCATION:
In compliance with the Every Student Succeeds Act (ESSA) of 2015 and
other related legislation, candidates for this classification must meet the following standards:

Paraprofessionals who provide instructional assistance are required to pass the District Proficiency Test and possess a high school diploma or equivalent "AND" one of the following:

- Completion of 48 semester units or 72 quarter units from a recognized college or university,
OR
- Possession of an associate or higher degree, from a recognized college or university
OR
Receipt of a passing score on the Instructional Assistance Test.

Desirable Qualifications

The ideal candidate will possess an extensive understanding of instructional practices in support of transitional kindergarten students. The ideal candidate would also possess strong customer service skills, the ability to work effectively with students from various backgrounds and personalities, various group sizes, as well as within a team of colleagues.

Employment Selection Process

The selection process will likely consist of a review of each candidate's application and background experience. It is recommended that your application materials clearly show all of your relevant background and specialized skills, knowledge, and abilities.

Candidates who do not meet all the entrance requirements may be invited to participate in various tests in order to fulfill those requirements.

We anticipate receiving a number of well qualified applicants for this position; therefore, there will be a competitive process. The hiring departments have requested that we proceed with the selection process in an expeditious and timely manner.

If you are unable to attend test dates related to this position, we encourage you to visit our website, http://www.lausdjobs.org periodically to check for the next recruitment and we encourage you to apply again.

Application Process

DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION?

Please visit www.lausdjobs.org and click on "help desk service request form" located to the left of the Quick Links.

To find out whether the application deadline has been extended, visit the website at: http://www.lausdjobs.org.

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.
Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

Candidates who meet all requirements are placed on a hiring un-ranked (interest) list. Hiring departments may make job offers to candidates on the list.

The hiring list resulting from this recruitment process typically lasts for 12 months and may be used to fill open positions in related job classifications.

Follow us on:
https://www.instagram.com/lausdjobs/
https://twitter.com/LAUSDjobs
https://www.facebook.com/lausdjobs
https://www.linkedin.com/groups/1997274/