

CDE Update: Information on Revised Cohort Guidance Released by California Department of Public Health

On September 4, 2020, the California Department of Public Health (CDPH) released <u>guidance</u> to clarify staffing for early learning cohorts, which provides more flexibility for staff that serve children five years and younger.

The revised CDPH guidance allows more flexibility for direct service contractors by clarifying the following:

- 1. Cohorts can be configured with more than 2 adults, as long as the cohort does not exceed 16 total people (children and adults).
- 2. Staff that serve children five years and younger can be assigned to up to 2 cohorts.

This CDPH cohort guidance impacts the use of substitute staff who are covering for short-term staff absences. Substitutes are allowed but must only work with one cohort of children per day.

The ELCD has created a chart that demonstrates how the cohort guidance and Title 5 adult/child ratios could interact and have included it in the event that it may be helpful for you.

This chart is based on the statewide CDPH guidance and does not reflect any variance for local public health guidance. If the local public health guidance is more stringent, contractors should follow the more stringent requirements.

Age Category and Title 5 Ratio	How many children and staff can be in the cohort?	Explanation
Infants Title 5 Adult-Child Ratio: 1:3	Infants: 11 Supervising adults: 5 Maximum people: 16	In order for staff to receive breaks throughout the day, the staff member that will give breaks must be included in the cohort count. If 12 or more infants were served in the space then the cohort would exceed 16 people. If the local public health guidance is more stringent, contractors should follow the more stringent requirements.

Toddlers Title 5 Adult-Child Ratio: 1:4	Toddlers: 12 Supervising adults: 4 Maximum people: 16	12 toddlers can be supervised by 3 supervising adults, and 1 additional adult can be used to give the staff breaks. Therefore, the contractor would be following the CDPH guidance requiring cohorts of no more than 16 people. <i>If the local public health guidance is more</i> <i>stringent, contractors should follow the</i> <i>more stringent requirements.</i>
Part-day Preschool Title 5 Adult-Child Ratio: 1:8	AM Session**: Preschoolers: 14 Supervising adults: 2 Maximum people: 16 PM Session**: Preschoolers: 14 Supervising adults: 2 Maximum people: 16	Supervising adults may be in 2 cohorts; therefore, the teaching staff can be in the AM and the PM cohort as long as they do not interact with any other cohort. **If breaks are required for staff during the part-day session, then the contractor is limited to 13 preschoolers and 3 supervising adults. <i>If the local public health guidance is more</i> <i>stringent, contractors should follow the</i> <i>more stringent requirements.</i>
Full-day Preschool Title 5 Adult-Child Ratio: 1:8	Preschoolers: 13 Supervising adults: 3 Maximum people: 16	In order for staff to receive breaks throughout the day, the staff member that will give breaks must be included in the cohort count. If 14 or more preschoolers are served in the space then the cohort would exceed 16 people. <i>If the local public health guidance is more</i> <i>stringent, contractors should follow the</i> <i>more stringent requirements.</i>

School-age ChildrenSchool-age Children: 14Title 5 Adult-Child Ratio: 1:14Supervising adults: 2 Maximum people: 16	In order for staff to receive breaks throughout the day, the staff member that will give breaks must be included in the cohort count. If more than 14 school-age children are served in the space then the cohort would exceed 16 people. NOTE: Staff that serve children over five years may not be assigned more than 1 cohort. <i>If the local public health guidance is more</i> <i>stringent, contractors should follow the</i> <i>more stringent requirements.</i>
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If you have questions regarding this information, please contact your assigned Program Quality Implementation Regional Consultant on the ELCD Consultants Regional Assignments web page at <u>https://www.cde.ca.gov/sp/cd/ci/assignments.asp</u>.